

**RESOLUTION OF THE BOARD OF DIRECTORS OF WEST COUNTY
WASTEWATER DISTRICT, COUNTY OF CONTRA COSTA, CALIFORNIA**

RESOLUTION NO. 17-030

**UPDATING THE BENEFITS OF THE WEST COUNTY WASTEWATER DISTRICT
DIRECTORS AND RESCINDING RESOLUTION 14-079**

The Board of Directors finds that:

That it is in the District's best interest to review and update Director's benefits.

The Finance & Administration Committee reviewed and discussed the updating of Directors' benefits on July 27, 2017.

The Board of Directors of the West County Wastewater District, Contra Costa County, California rescinds Resolution 14-079 and adopts the following benefits for Directors:

1. The District will pay up to the Annuitant Contribution 100/90 Formula amount for a family, as defined by California Government Code 22871, ("the cap") toward medical insurance for each Director and eligible dependents each month. Any and all monthly premium payments in excess of the cap shall be paid by the individual Director. Any amounts in excess of the cap shall be deducted from the Director's monthly compensation as a pre-tax deduction as allowed by applicable law.

2. The District shall provide a dental plan for the Directors and eligible dependents. The District shall pay 90% of the monthly premium. The remaining 10% of the monthly premium shall be paid by each Director and shall be deducted from the Director's monthly compensation.

3. For Directors not participating in the District's health plan, the District shall reimburse health premiums up to the current benefit amount offered to employees.

4. The District shall provide a vision plan for the Directors and eligible dependents and shall pay the full monthly premium.

5. The District shall provide basic group life insurance coverage by a carrier of the District's choice to each Director and pay the full amount of the life insurance coverage in the amount of \$85,000 for each Director, up to the age of sixty-five (65). At age 65, a benefit reduction schedule may apply. This benefit is subject to applicable payroll taxes.

6. Directors are eligible to participate in the District's Deferred Compensation Plan through voluntary deduction from the Director's monthly compensation. Directors may contribute to the deferred compensation plan an amount up to the maximum allowed by law.

7. The District offers a full flexible spending arrangement pursuant to the Internal Revenue Service Code for eligible Directors pursuant to the District's plan.

8. The District contracts with CalPERS to provide retirement benefits under the formula "3% at 60" for qualifying Directors, those who were newly elected or newly appointed to office prior to July 1, 1994. The District will contract for the CalPERS retirement based on the highest twelve consecutive month average compensation. Each qualifying Director shall contribute three percent (3%) of his stipend each month to CalPERS. The District will pay the remainder of the Director's share of the PERS retirement contribution. The District also contracts with CalPERS to provide the "Fourth Level of 1959 Survivor Benefits." No retirement benefits are provided for Directors newly elected or newly appointed on or after July 1, 1994.

9. Retirement Health Insurance - For Directors newly elected or newly appointed prior to July 1, 1994, and qualifying for retirement from the District, the District shall contribute the amount necessary to pay the cost of the retiree's enrollment, including the enrollment of the retiree's eligible dependents, in a health benefits plan. The District shall contribute an amount up to the cap specified in paragraph 1 and consistent with the District's vesting schedule. Each retiree shall pay the difference between his health premium and the District's contribution amount.

10. The Board of Directors will discuss and modify, as appropriate, the Directors' benefits each year as it does the directors' compensation.

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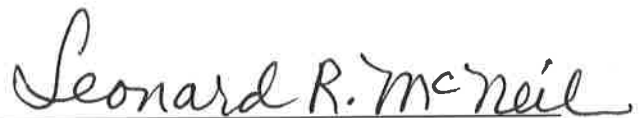
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I **HEREBY CERTIFY** that the foregoing resolution was duly and regularly adopted by the Board of Directors of the West County Wastewater District, Contra Costa County, California, at a regular meeting thereof held on the 2nd day of August, 2017, by the following vote:

AYES: Wiener, Alvarado, Stanley, McNeil

NOES: None

ABSENT: Comeaux



President of the Board of Directors
West County Wastewater District
Contra Costa County, California