

# Certificate of Completion

*--HERYL SPOONER--*

Attended the following class on May 7, 2019 (1:00 to 3:00 p.m.)

## **Sexual Harassment Prevention for Board Members & Managers**

\*This Course meets the requirements established by AB 1825, 1661 & 2053

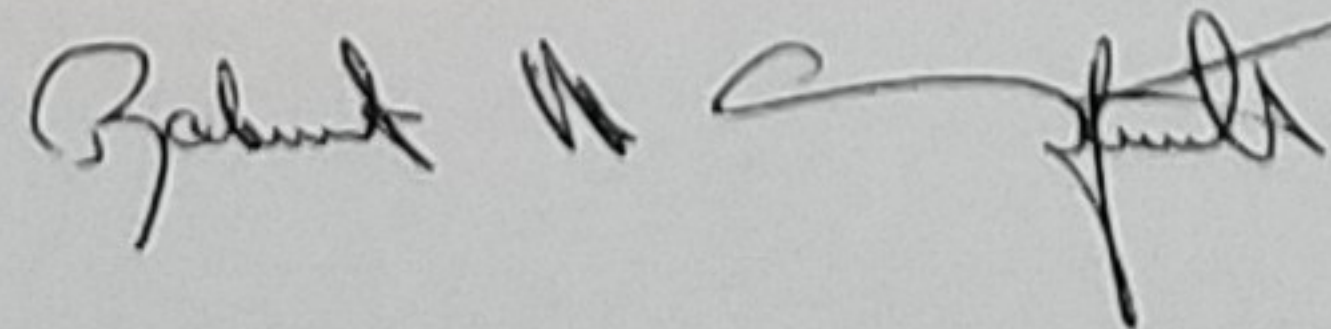
**Sponsoring Agency:**

**ACWA JPIA  
P.O. Box 619082 Roseville, Ca. 95661-9082**

**Designed For:**

**Water Utilities**

**Verified:**



**Robert Greenfield, ESQ.  
General Counsel, ACWA JPIA**