

**West County Wastewater
Biweekly Wage Schedule
July 1, 2020 - June 30, 2021 (Amended March 17, 2021)**

CLASSIFICATION	A	B	C	D	E
Accountant	3,746	3,952	4,158	4,387	4,615
Accounting Technician I	2,851	3,009	3,165	3,340	3,513
Accounting Technician II	3,157	3,330	3,504	3,697	3,889
Administrative Clerk	2,276	2,402	2,526	2,666	2,805
Assistant Maintenance Supervisor	4,106	4,331	4,557	4,808	5,058
Assistant Management Analyst	3,221	3,397	3,584	3,781	3,989
Associate Engineer	4,948	5,221	5,493	5,795	6,097
Associate Management Analyst	3,543	3,751	3,959	4,167	4,375
Capital Portfolio Manager	5,601	5,908	6,217	6,559	6,900
Collection System Crew Leader I	3,225	3,434	3,612	3,812	4,011
Collection System Crew Leader II	3,473	3,664	3,855	4,067	4,280
Collection System Crew Member I	2,899	3,058	3,218	3,394	3,571
Collection System Crew Member II	3,019	3,186	3,351	3,536	3,721
Collection System Field Supervisor	4,367	4,585	4,814	5,055	5,308
Collection System Manager	5,601	5,908	6,217	6,559	6,900
Deputy General Manager	7,678	8,082	8,507	8,955	9,426
Director of Administrative Services	6,601	6,965	7,348	7,751	8,177
Director of Infrastructure and Planning	6,845	7,221	7,618	8,037	8,480
Director of Water Quality and Resource Recovery	6,917	7,297	7,699	8,122	8,569
District Inspector	3,812	4,021	4,231	4,463	4,697
Engineer I	3,667	3,868	4,070	4,293	4,517
Engineer II	4,307	4,545	4,780	5,045	5,308
Engineer III	4,948	5,221	5,493	5,795	6,097
Environmental Compliance Inspector	3,717	3,922	4,126	4,353	4,580
Environmental Services Manager	4,912	5,182	5,453	5,753	6,053
Finance Manager	4,788	5,050	5,328	5,622	5,931
Financial Analyst	4,075	4,302	4,530	4,758	4,985
General Manager	10,692	10,692	10,692	10,692	10,692
Geographical Information Systems (GIS) Program Analyst	4,948	5,221	5,493	5,795	6,097
Health and Safety Coordinator	4,017	4,285	4,459	4,704	4,948
Health and Safety Manager	4,419	4,714	4,905	5,175	5,443
Human Resources Analyst	4,090	4,314	4,551	4,801	5,065
Human Resources Manager	5,222	5,497	5,787	6,075	6,379
Laboratory Analyst I	3,345	3,529	3,713	3,917	4,122
Laboratory Analyst II	3,717	3,922	4,126	4,353	4,580
Laboratory Manager	4,912	5,182	5,453	5,753	6,052
Lead Operator/Shift Supervisor*	4,161	4,389	4,617	4,872	5,126
Maintenance Manager	4,912	5,182	5,453	5,753	6,053
Maintenance Technician	3,309	3,491	3,672	3,874	4,076
Maintenance/Instrumentation Technician	3,474	3,665	3,855	4,069	4,280
Operations Manager	4,912	5,182	5,453	5,753	6,053
Planning and Support Manager	5,601	5,908	6,217	6,559	6,900
Plant Operator	3,253	3,431	3,610	3,809	4,008
Plant Operator-in-Training	2,499	2,636	2,774	2,926	3,079
Procurement Specialist	3,647	3,849	4,049	4,272	4,495
Project Manager	4,307	4,545	4,780	5,045	5,308
Project Manager (Limited Term)	4,307	4,545	4,780	5,045	5,308
Secretary	2,868	3,026	3,184	3,358	3,534
Secretary of the District/District Clerk	4,354	4,594	4,846	5,112	5,393
Senior Maintenance Technician	3,666	3,868	4,070	4,293	4,517
Senior Maintenance/Instrumentation Technician	3,978	4,197	4,415	4,658	4,901
Senior Management Analyst	4,075	4,302	4,530	4,758	4,985
Senior Plant Operator	3,620	3,817	4,017	4,238	4,459
Senior Project Manager	4,948	5,221	5,493	5,795	6,097
Utility Worker	2,660	2,806	2,951	3,114	3,276
Temporary Appointments (District Code 2.05.030)	Up to \$40	per hour			

*Working title

**Can be filled at Coordinator or Manager level