

What is Required of Contractor?

- a. Complete PSLA Forms: Notice of Intent to be Bound, GFE Declaration
- b. Comply with PSLA
 - i. Pre-job conference (PSLA Sec. 5.1)
 - ii. Recognize the unions as the sole bargaining representative for craft employees
 - iii. Pay wages and benefits as required by applicable union master agreements
 - iv. Use apprentices consistent with master agreements
 - v. Perform good faith efforts in selecting/soliciting workers from various community benefit organizations – veterans, traditionally underrepresented groups (MBE, WBE, SBE, LBE, DVBE), and document it on GFE Declaration
 - vi. Arbitrate grievances
- c. Report annually on GFE efforts/results with the Union (PSLA Sec. 11.5)