

Proclamation

West County Wastewater District Board of Directors

RECOGNIZING AND COMMEMORATING THE 76TH ANNIVERSARY OF NATIONAL DISABILITY AWARENESS MONTH “AMERICA’S RECOVERY POWERED BY INCLUSION”

WHEREAS, October 2021 marks the 76th anniversary of National Disability Employment Awareness Month; and

WHEREAS, The purpose of National Disability Employment Awareness Month is to educate about disability employment issues and celebrate the many and varied contributions of America's workers with disabilities; and

WHEREAS, The history of National Disability Employment Awareness Month traces back to 1945 when Congress enacted a law declaring the first week in October each year "National Employ the Physically Handicapped Week"; and

WHEREAS, In 1962, the word "physically" was removed to acknowledge the employment needs and contributions of individuals with all types of disabilities; and

WHEREAS, In 1988, Congress expanded the week to a month and changed the name to National Disability Employment Awareness Month; and

WHEREAS, Workplaces welcoming of the talents of all people, including people with disabilities, are a critical part of our efforts to build an inclusive community and strong economy; and

WHEREAS, Activities during this month will reinforce the value and talent people with disabilities add to our workplaces and communities and affirm West County Wastewater's commitment to an inclusive community that increases access and opportunities to all, including individuals with disabilities.

NOW, THEREFORE, BE IT RESOLVED, That the Directors of West County Wastewater recognize and commemorate the 76th anniversary of National Disability Employment Awareness Month and calls upon employers, schools, and other community organizations to advance its important message that people with disabilities add value and talent to our workplaces and communities and that West County Wastewater pledges to continue to take steps throughout the year to recruit, hire, retain, and advance individuals with disabilities and work to pursue the goals of opportunity, full participation, economic self-sufficiency, and independent living for people with disabilities.

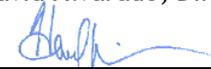
Dated: October 6, 2021



Cheryl Sudduth, President



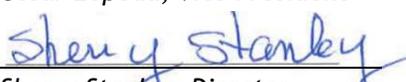
David Alvarado, Director



Harry Wiener, Director



Cesar Zepeda, Vice President



Sherry Stanley, Director