

**West County Wastewater  
Biweekly Wage Schedule  
July 1, 2021 - June 30, 2022 (Amended January 12, 2022)**

CLASSIFICATION	A	B	C	D	E
Accountant	3,858	4,071	4,283	4,518	4,754
Accounting Technician I	2,937	3,099	3,260	3,440	3,619
Accounting Technician II	3,252	3,430	3,609	3,808	4,006
Administrative Clerk	2,345	2,474	2,601	2,746	2,889
Assistant Maintenance Supervisor	4,106	4,331	4,557	4,808	5,058
Assistant Management Analyst	3,318	3,499	3,692	3,894	4,109
Associate Engineer	5,096	5,378	5,658	5,969	6,280
Associate Management Analyst	3,649	3,864	4,078	4,292	4,506
Capital Portfolio Manager	5,783	6,100	6,419	6,772	7,124
Collection System Crew Member	2,899	3,058	3,218	3,394	3,571
Collection System Field Supervisor	4,367	4,585	4,814	5,055	5,308
Collection System Manager	5,783	6,100	6,419	6,772	7,124
Deputy General Manager	7,908	8,324	8,762	9,224	9,709
Director of Administrative Services	6,799	7,174	7,568	7,984	8,422
Director of Infrastructure and Planning	7,050	7,438	7,847	8,278	8,734
Director of Water Quality and Resource Recovery	7,125	7,516	7,930	8,366	8,826
District Inspector	3,812	4,021	4,231	4,463	4,697
Engineer I	3,667	3,868	4,070	4,293	4,517
Engineer II	4,307	4,545	4,780	5,045	5,308
Engineer III	4,948	5,221	5,493	5,795	6,097
Environmental Compliance Inspector	3,717	3,922	4,126	4,353	4,580
Environmental Services Manager	5,072	5,350	5,630	5,940	6,250
Finance Manager	5,379	5,662	5,961	6,257	6,570
Financial Analyst	4,197	4,431	4,666	4,901	5,135
General Manager	10,906	10,906	10,906	10,906	10,906
Geographical Information Systems (GIS) Program Analyst	4,948	5,221	5,493	5,795	6,097
Health and Safety Coordinator	4,138	4,414	4,593	4,845	5,096
Health and Safety Manager	4,552	4,855	5,052	5,330	5,606
Human Resources Analyst	4,213	4,443	4,688	4,945	5,217
Human Resources Manager	5,379	5,662	5,961	6,257	6,570
Laboratory Analyst I	3,345	3,529	3,713	3,917	4,122
Laboratory Analyst II	3,717	3,922	4,126	4,353	4,580
Laboratory Manager	5,072	5,350	5,630	5,940	6,250
Lead Operator/Shift Supervisor*	4,161	4,389	4,617	4,872	5,126
Maintenance Manager	5,072	5,350	5,630	5,940	6,250
Maintenance Technician	3,309	3,491	3,672	3,874	4,076
Maintenance/Instrumentation Technician	3,474	3,665	3,855	4,069	4,280
Operations Manager	5,072	5,350	5,630	5,940	6,250
Planning and Support Manager	5,783	6,100	6,419	6,772	7,124
Plant Operator	3,253	3,431	3,610	3,809	4,008
Plant Operator-in-Training	2,499	2,636	2,774	2,926	3,079
Project Manager	4,307	4,545	4,780	5,045	5,308
Project Manager ( Limited Term)	4,307	4,545	4,780	5,045	5,308
Secretary	2,954	3,117	3,279	3,459	3,640
Secretary of the District/District Clerk	4,485	4,732	4,991	5,265	5,555
Senior Collection System Crew Member	3,473	3,664	3,855	4,067	4,280
Senior Human Resources Analyst	4,876	5,133	5,403	5,700	6,000
Senior Maintenance Technician	3,666	3,868	4,070	4,293	4,517
Senior Maintenance/Instrumentation Technician	3,978	4,197	4,415	4,658	4,901
Senior Management Analyst	4,197	4,431	4,666	4,901	5,135
Senior Plant Operator	3,620	3,817	4,017	4,238	4,459
Senior Project Manager	4,948	5,221	5,493	5,795	6,097
Utility Worker	2,660	2,806	2,951	3,114	3,276
Temporary Appointments (District Code 2.05.030)	Up to \$40	per hour			

\*Working title

\*\*Can be filled at Coordinator or Manager level