West County Wastewater
Hourly, Bi-Weekly and Yearly Wage Schedule
July 1, 2022 - June 30, 2023 (Amended March 15, 2023)
(26 pay periods per year)

Job Classification	Hourly Pay Rate					Biweekly Pay Rate					Yearly Pay Rate				
	Step A	Step B	Step C	Step D	Step E	Step A	Step B	Step C	Step D	Step E	Step A	Step B	Step C	Step D	Step E
ACCOUNTANT	49.79	52.54	55.28	58.31	61.36	3,983	4,203	4,422	4,665	4,909	103,558	109,278	114,972	121,290	127,634
ADMINISTRATION TECHNICIAN	41.98	44.26	46.58	49.15	51.70	3,358	3,541	3,726	3,932	4,136	87,308	92,066	96,876	102,232	107,536
ADMINISTRATIVE ASSISTANT	38.13	40.23	42.33	44.64	46.98	3,050	3,218	3,386	3,571	3,758	79,300	83,668	88,036	92,846	97,708
ADMINISTRATIVE CLERK	29.31	30.93	32.51	34.33	36.11	2,345	2,474	2,601	2,746	2,889	60,970	64,324	67,626	71,396	75,114
ASSISTANT MAINTENANCE SUPERVISOR	51.33	54.14	56.96	60.10	63.23	4,106	4,331	4,557	4,808	5,058	106,756	112,606	118,482	125,008	131,508
ASSISTANT MANAGEMENT ANALYST	42.81	45.16	47.64	50.26	53.03	3,425	3,613	3,811	4,021	4,242	89,050	93,938	99,086	104,546	110,292
ASSOCIATE ENGINEER	63.70	67.23	70.73	74.61	78.50	5,096	5,378	5,658	5,969	6,280	132,496	139,828	147,108	155,194	163,280
ASSOCIATE MANAGEMENT ANALYST	47.09	49.86	52.63	55.39	58.15	3,767	3,989	4,210	4,431	4,652	97,942	103,714	109,460	115,206	120,952
CAPITAL PORTFOLIO MANAGER	74.64	78.73	82.85	87.40	91.95	5,971	6,298	6,628	6,992	7,356	155,246	163,748	172,328	181,792	191,256
COLLECTION SYSTEM CREW MEMBER	38.63	40.75	42.88	45.23	47.59	3,090	3,260	3,430	3,618	3,807	80,340	84,760	89,180	94,068	98,982
COLLECTION SYSTEM FIELD SUPERVISOR	58.19	61.10	64.15	67.36	70.74	4,655	4,888	5,132	5,389	5,659	121,030	127,088	133,432	140,114	147,134
COLLECTION SYSTEM MANAGER	74.64	78.73	82.85	87.40	91.95	5,971	6,298	6,628	6,992	7,356	155,246	163,748	172,328	181,792	191,256
COMMUNICATIONS PROGRAM MANAGER	54.18	57.19	60.23	63.25	66.28	4,334	4,575	4,818	5,060	5,302	112,684	118,950	125,268	131,560	137,852
DEPUTY GENERAL MANAGER	107.21	112.58	118.20	124.11	130.31	8,577	9,006	9,456	9,929	10,425	223,002	234,156	245,856	258,154	271,050
DIRECTOR OF ADMINISTRATIVE SERVICES	99.26	104.23	109.43	114.90	120.65	7,941	8,338	8,755	9,192	9,652	206,466	216,788	227,621	239,002	250,952
DIRECTOR OF INFRASTRUCTURE AND PLANNING	99.26	104.23	109.44	114.90	120.65	7,941	8,338	8,755	9,192	9,652	206,466	216,788	227,630	238,992	250,952
DIRECTOR OF WATER QUALITY AND RESOURCE RECOVERY	99.26	104.23	109.44	114.90	120.65	7,941	8,338	8,755	9,192	9,652	206,466	216,788	227,630	238,992	250,952
DISTRICT INSPECTOR	50.80	53.59	56.38	59.48	62.59	4,064	4,287	4,510	4,758	5,007	105,664	111,462	117,260	123,708	130,182
ENGINEER I	48.86	51.55	54.24	57.21	60.19	3,909	4,124	4,339	4,577	4,815	101,634	107,224	112,814	119,002	125,190
ENGINEER II	57.40	60.56	63.70	67.23	70.74	4,592	4,845	5,096	5,378	5,659	119,392	125,970	132,496	139,828	147,134
ENGINEER III	65.94	69.58	73.20	77.22	81.25	5,275	5,566	5,856	6,177	6,500	137,150	144,716	152,256	160,618	169,000
ENVIRONMENTAL COMPLIANCE INSPECTOR	49.54	52.26	54.99	58.01	61.04	3,963	4,181	4,399	4,641	4,883	103,038	108,706	114,374	120,666	126,958
ENVIORNMENTAL SERVICES MANAGER	65.46	69.05	72.66	76.66	80.66	5,237	5,524	5,813	6,133	6,453	136,162	143,624	151,138	159,458	167,778
FINANCE MANAGER	69.41	73.08	76.93	80.76	84.80	5,553	5,846	6,154	6,461	6,784	144,378	151,996	160,004	167,986	176,384
FINANCIAL ANALYST	54.18	57.19	60.23	63.25	66.28	4,334	4,575	4,818	5,060	5,302	112,684	118,950	125,268	131,560	137,852
GENERAL MANAGER					140.76					11,261					292,786
GEOGRAPHICAL INFORMATION SYSTEMS (GIS) PROGRAM ANALYST	65.94	69.58	73.20	77.22	81.25	5,313	5,566	5,856	6,178	6,500	137,155	144,716	152,256	160,618	169,000
HUMAN RESOURCES ANALYST	54.38	57.35	60.50	63.83	67.34	4,350	4,588	4,840	5,106	5,387	113,100	119,288	125,840	132,756	140,062
HUMAN RESOURCES MANAGER	69.41	73.08	76.93	80.76	84.80	5,553	5,846	6,154	6,461	6,784	144,378	151,996	160,004	167,986	176,384
LABORATORY ANALYST I	44.58	47.03	49.48	52.20	54.93	3,566	3,762	3,958	4,176	4,394	92,716	97,812	102,908	108,576	114,244
LABORATORY ANALYST II	49.54	52.26	54.98	58.01	61.04	3,963	4,181	4,399	4,641	4,883	103,038	108,706	114,358	120,666	126,958
LABORATORY MANAGER	65.46	69.05	72.66	76.66	80.66	5,237	5,524	5,813	6,133	6,453	136,162	143,624	151,138	159,458	167,778
LEAD OPERATOR/SHIFT SUPERVISOR	55.45	58.48	61.53	64.91	68.31	4,436	4,678	4,922	5,193	5,465	115,336	121,628	127,972	135,018	142,090
MAINTENANCE FIELD SUPERVISOR	64.61	67.85	71.24	74.80	78.54	5,169	5,428	5,699	5,984	6,283	134,394	141,128	148,174	155,584	163,358
MAINTENANCE TECHNICIAN	44.10	46.53	48.93	51.63	54.32	3,528	3,722	3,915	4,130	4,345	91,728	96,772	101,774	107,380	112,986
MAINTENANCE/INSTRUMENTATION TECHNICIAN	46.29	48.84	51.38	54.23	57.04	3,703	3,907	4,110	4,338	4,563	96,278	101,582	106,860	112,788	118,638
OPERATIONS AND MAINTENANCE MANAGER	74.64	78.73	82.85	87.40	91.95	5,971	6,298	6,628	6,992	7,356	155,246	163,748	172,328	181,792	191,256
OPERATIONS FIELD SUPERVISOR	64.61	67.85	71.24	74.80	78.54	5,169	5,428	5,699	5,984	6,283	134,394	141,128	148,174	155,584	163,358
PLANNING AND SUPPORT MANAGER	74.64	78.73	82.85	87.40	91.95	5,971	6,298	6,628	6,992	7,356	155,246	163,748	172,328	181,792	191,256
PLANT OPERATOR	43.35	45.72	48.11	50.76	53.41	3,468	3,658	3,848	4,061	4,273	90,168	95,098	100,069	105,586	111,098
PLANT OPERATOR-IN-TRAINING	33.30	35.13	36.96	38.99	41.03	2,664	2,810	2,957	3,119	3,282	69,264	73,060	76,882	81,094	85,332
PROJECT MANAGER	57.40	60.56	63.70	67.23	70.74	4,592	4,845	5,096	5,378	5,659	119,392	125,970	132,496	139,828	147,134
RECORDS PROGRAM MANAGER	54.18	57.19	60.23	63.25	66.28	4,334	4,575	4,818	5,060	5,302	112,684	118,950	125,268	131,560	137,852
SECRETARY OF THE DISTRICT/DISTRICT CLERK	57.88	61.08	64.43	67.95	71.69	4,630	4,886	5,154	5,436	5,735	120,380	127,036	134,004	141,336	149,110
SENIOR COLLECTION SYSTEM CREW MEMBER	46.28	48.83	51.38	54.13	57.03	3,702	3,906	4,110	4,330	4,563	96,252	101,556	106,860	112,580	118,622
SENIOR ENVIRONMENTAL COMPLIANCE INSPECTOR	57.74	60.61	63.66	66.84	70.19	4,619	4,849	5,093	5,347	5,615	120,094	126,074	132,418	139,022	145,990
SENIOR HUMAN RESOURCES ANALYST	62.93	66.25	69.74	73.56	77.44	5,034	5,300	5,579	5,885	6,195	130,884	137,800	145,054	153,010	161,070
SENIOR MAINTENANCE TECHNICIAN	48.85	51.55	54.24	57.21	60.19	3,908	4,124	4,339	4,577	4,815	101,608	107,224	112,814	119,002	125,190
SENIOR MAINTENANCE/INSTRUMENTATION TECHNICIAN	53.01	55.93	58.84	62.08	65.31	4,241	4,474	4,707	4,966	5,225	110,266	116,324	122,382	129,116	135,850
SENIOR MANAGEMENT ANALYST	54.18	57.19	60.23	63.25	66.28	4,334	4,575	4,818	5,060	5,302	112,684	118,950	125,268	131,560	137,852
SENIOR PROJECT MANAGER	65.94	69.58	73.20	77.23	81.25	5,275	5,566	5,856	6,178	6,500	137,150	144,716	152,256	160,628	169,000
UTILITY WORKER	35.45	37.39	39.32	41.50	43.65	2,836	2,991	3,146	3,320	3,492	73,736	77,766	81,786	86,320	90,792
TEMPORARY APPOINTMENTS(DISTRICT CODE 2.05.030)	Up to $40 per hour														