



West County Wastewater
Hourly, Bi-Weekly and Yearly Wage Schedule
July 1, 2023 - June 30, 2024
(26 pay periods per year)

Job Classification

Job Classification	Hourly Pay Rate					Biweekly Pay Rate					Yearly Pay Rate				
	Step A	Step B	Step C	Step D	Step E	Step A	Step B	Step C	Step D	Step E	Step A	Step B	Step C	Step D	Step E
ACCOUNTANT	51.41	54.25	57.08	60.21	63.35	4,112	4,340	4,566	4,817	5,069	106,933	112,840	118,716	125,242	131,768
ADMINISTRATIVE TECHNICIAN	43.34	45.70	48.09	50.75	53.38	3,467	3,656	3,847	4,060	4,270	90,142	95,056	100,022	105,560	111,020
ADMINISTRATIVE ASSISTANT	39.37	41.54	43.71	46.09	48.51	3,149	3,323	3,496	3,687	3,880	81,890	86,398	90,917	95,862	100,901
ASSISTANT MANAGEMENT ANALYST	44.20	46.63	49.19	51.89	54.75	3,536	3,730	3,935	4,152	4,380	91,936	96,980	102,310	107,931	113,880
ASSOCIATE MANAGEMENT ANALYST	48.61	51.49	54.34	57.19	60.04	3,889	4,119	4,347	4,575	4,803	101,114	107,094	113,022	118,950	124,878
CAPITAL PORTFOLIO MANAGER	77.06	81.29	85.54	90.24	94.94	6,165	6,503	6,843	7,219	7,595	160,290	169,078	177,918	187,694	197,470
COLLECTION SYSTEM CREW MEMBER	38.63	40.75	42.88	45.23	47.59	3,090	3,260	3,430	3,618	3,807	80,340	84,760	89,180	94,068	98,982
COLLECTION SYSTEM FIELD SUPERVISOR	58.19	61.10	64.15	67.36	70.74	4,655	4,888	5,132	5,389	5,659	121,030	127,088	133,432	140,114	147,134
COLLECTION SYSTEM MANAGER	77.06	81.29	85.54	90.24	94.94	6,165	6,503	6,843	7,219	7,595	160,290	169,078	177,918	187,694	197,470
COMMUNICATIONS PROGRAM MANAGER	55.94	59.05	62.19	65.30	68.43	4,475	4,724	4,975	5,224	5,474	116,350	122,824	129,350	135,824	142,324
DEPUTY GENERAL MANAGER	110.70	116.24	122.04	128.15	134.55	8,856	9,299	9,763	10,252	10,764	230,256	241,774	253,838	266,552	279,864
DIRECTOR OF ADMINISTRATIVE SERVICES	102.49	107.61	112.99	118.64	124.58	8,199	8,609	9,039	9,491	9,966	213,174	223,834	235,014	246,766	259,116
DIRECTOR OF INFRASTRUCTURE AND PLANNING	102.49	107.61	112.99	118.64	124.58	8,199	8,609	9,039	9,491	9,966	213,174	223,834	235,014	246,766	259,116
DIRECTOR OF WATER QUALITY AND RESOURCE RECOVERY	102.49	107.61	112.99	118.64	124.58	8,199	8,609	9,039	9,491	9,966	213,174	223,834	235,014	246,766	259,116
DISTRICT INSPECTOR	50.80	53.59	56.38	59.48	62.59	4,064	4,287	4,510	4,758	5,007	105,664	111,462	117,260	123,708	130,182
ENGINEER I	48.86	51.55	54.24	57.21	60.19	3,909	4,124	4,339	4,577	4,815	101,634	107,224	112,814	119,002	125,190
ENGINEER II	57.40	60.56	63.70	67.23	70.74	4,592	4,845	5,096	5,378	5,659	119,392	125,970	132,496	139,828	147,134
ENGINEER III	65.94	69.58	73.20	77.22	81.25	5,275	5,566	5,856	6,177	6,500	137,150	144,716	152,256	160,618	169,000
ENVIRONMENTAL COMPLIANCE INSPECTOR	49.54	52.26	54.99	58.01	61.04	3,963	4,181	4,399	4,641	4,883	103,038	108,706	114,374	120,666	126,958
ENVIRONMENTAL SERVICES MANAGER	67.59	71.30	75.03	79.15	83.29	5,407	5,704	6,002	6,332	6,663	140,582	148,304	156,052	164,632	173,238
FINANCE MANAGER	71.66	75.45	79.43	83.39	87.55	5,733	6,036	6,354	6,671	7,004	149,058	156,936	165,204	173,446	182,104
FINANCIAL ANALYST	55.94	59.05	62.19	65.30	68.43	4,475	4,724	4,975	5,224	5,474	116,350	122,824	129,350	135,824	142,324
GENERAL MANAGER					140.75					11,260					292,776
GEOGRAPHICAL INFORMATION SYSTEMS (GIS) PROGRAM ANALYST	65.94	69.58	73.20	77.22	81.25	5,313	5,566	5,856	6,178	6,500	137,155	144,716	152,256	160,618	169,000
HUMAN RESOURCES ANALYST	56.14	59.21	62.46	65.90	69.53	4,491	4,737	4,997	5,272	5,562	116,766	123,162	129,922	137,072	144,612
HUMAN RESOURCES MANAGER	71.66	75.45	79.43	83.39	87.55	5,733	6,036	6,354	6,671	7,004	149,058	156,936	165,204	173,446	182,104
LABORATORY ANALYST I	44.58	47.03	49.48	52.20	54.93	3,566	3,762	3,958	4,176	4,394	92,716	97,812	102,908	108,576	114,244
LABORATORY ANALYST II	49.54	52.26	54.98	58.01	61.04	3,963	4,181	4,399	4,641	4,883	103,038	108,706	114,358	120,666	126,958
LABORATORY MANAGER	67.59	71.30	75.03	79.15	83.29	5,407	5,704	6,002	6,332	6,663	140,582	148,304	156,052	164,632	173,238
LEAD OPERATOR/SHIFT SUPERVISOR	55.45	58.48	61.53	64.91	68.31	4,436	4,678	4,922	5,193	5,465	115,336	121,628	127,972	135,018	142,090
MAINTENANCE FIELD SUPERVISOR	64.61	67.85	71.24	74.80	78.54	5,169	5,428	5,699	5,984	6,283	134,394	141,128	148,174	155,584	163,358
MAINTENANCE TECHNICIAN	44.10	46.53	48.93	51.63	54.32	3,528	3,722	3,915	4,130	4,345	91,728	96,772	101,774	107,380	112,986
MAINTENANCE/INSTRUMENTATION TECHNICIAN	46.29	48.84	51.38	54.23	57.04	3,703	3,907	4,110	4,338	4,563	96,278	101,582	106,860	112,788	118,638
OPERATIONS AND MAINTENANCE MANAGER	77.06	81.29	85.54	90.24	94.94	6,165	6,503	6,843	7,219	7,595	160,290	169,078	177,918	187,694	197,470
OPERATIONS FIELD SUPERVISOR	64.61	67.85	71.24	74.80	78.54	5,169	5,428	5,699	5,984	6,283	134,394	141,128	148,174	155,584	163,358
PLANNING AND SUPPORT MANAGER	77.06	81.29	85.54	90.24	94.94	6,165	6,503	6,843	7,219	7,595	160,290	169,078	177,918	187,694	197,470
PLANT OPERATOR	43.35	45.72	48.11	50.76	53.41	3,468	3,658	3,848	4,061	4,273	90,168	95,098	100,069	105,586	111,098
PLANT OPERATOR-IN-TRAINING	33.30	35.13	36.96	38.99	41.03	2,664	2,810	2,957	3,119	3,282	69,264	73,060	76,882	81,094	85,332
PROJECT MANAGER	57.40	60.56	63.70	67.23	70.74	4,592	4,845	5,096	5,378	5,659	119,392	125,970	132,496	139,828	147,134
RECORDS PROGRAM MANAGER	55.94	59.05	62.19	65.30	68.43	4,475	4,724	4,975	5,224	5,474	116,350	122,824	129,350	135,824	142,324
SECRETARY OF THE DISTRICT/DISTRICT CLERK	59.75	63.06	66.53	70.16	74.01	4,780	5,045	5,322	5,613	5,921	124,280	131,170	138,372	145,938	153,946
SENIOR COLLECTION SYSTEM CREW MEMBER	46.28	48.83	51.38	54.13	57.03	3,702	3,906	4,110	4,330	4,563	96,252	101,556	106,860	112,580	118,622
SENIOR ENVIRONMENTAL COMPLIANCE INSPECTOR	57.74	60.61	63.66	66.84	70.19	4,619	4,849	5,093	5,347	5,615	120,094	126,074	132,418	139,022	145,990
SENIOR HUMAN RESOURCES ANALYST	64.98	68.40	72.00	75.95	79.95	5,198	5,472	5,760	6,076	6,396	135,148	142,272	149,760	157,976	166,296
SENIOR MAINTENANCE TECHNICIAN	48.85	51.55	54.24	57.21	60.19	3,908	4,124	4,339	4,577	4,815	101,608	107,224	112,814	119,002	125,190
SENIOR MAINTENANCE/INSTRUMENTATION TECHNICIAN	53.01	55.93	58.84	62.08	65.31	3,908	4,124	4,339	4,577	4,815	110,261	116,334	122,387	129,126	135,845
SENIOR MANAGEMENT ANALYST	55.94	59.05	62.19	65.30	68.43	4,475	4,724	4,975	5,224	5,474	116,350	122,824	129,350	135,824	142,324
SENIOR PROJECT MANAGER	65.94	69.58	73.20	77.23	81.25	5,275	5,566	5,856	6,178	6,500	137,150	144,716	152,256	160,628	169,000
UTILITY WORKER	35.45	37.39	39.32	41.50	43.65	2,836	2,991	3,146	3,320	3,492	73,736	77,766	81,786	86,320	90,792

TEMPORARY APPOINTMENTS(DISTRICT CODE 2.05.030)

Up to \$40 per hour