

**RESOLUTION OF THE BOARD OF DIRECTORS OF WEST COUNTY
WASTEWATER DISTRICT, COUNTY OF CONTRA COSTA, CALIFORNIA**

RESOLUTION NO. 2021-1

**UPDATING THE BENEFITS OFFERED TO MEMBERS OF THE BOARD OF
DIRECTORS AND RESCINDING RESOLUTION 17-030**

On August 17, 2017, the Board of Directors adopted Resolution No. 17-030 providing for the benefits available to members of the Board of Directors.

The Board of Directors finds that it is in the best interest of West County Wastewater (WCW) to review and update Director's benefits to ensure they are in compliance with current law and consistent with the benefits broadly available to employees.

The Board of Directors therefore resolves as follows:

Health Insurance. WCW shall provide a medical plan for the Directors and eligible dependents. WCW shall pay up to the Annuitant Contribution 100/90 Formula amount for a family, as defined by California Government Code § 22871, ("the cap") toward such medical insurance for each Director and eligible dependents each month. Any and all monthly premium payments in excess of the cap shall be paid by the individual Director. Any amounts in excess of the cap shall be deducted from the Director's monthly compensation as a pre-tax deduction as allowed by applicable law.

Dental. WCW shall provide a dental plan for the Directors and eligible dependents. WCW shall pay 90% of the monthly premium. The remaining 10% of the monthly premium shall be paid by each Director and shall be deducted from the Director's monthly compensation.

Vision. WCW shall provide a vision plan for the Directors and eligible dependents and WCW shall pay the full monthly premium.

Life Insurance. WCW shall provide basic group life insurance coverage by a carrier of WCW's choice to each Director and pay the full amount of the life insurance coverage in the amount of \$85,000 for each Director, up to the age of sixty-five (65). At age 65, a benefit reduction schedule may apply. This benefit is subject to applicable payroll taxes.

Deferred Compensation. Directors may participate in WCW's Deferred Compensation Plan through voluntary deductions from the Director's monthly compensation. Directors may contribute to the deferred compensation plan an amount up to the maximum allowed by law.

Pension Benefits. Directors are not eligible, as WCW Directors, to participate in CalPERS.

Retiree Health Benefits. Directors are not eligible for retiree health benefits.
Flexible Spending Accounts. WCW offers a full flexible spending arrangement pursuant to the Internal Revenue Service Code for eligible Directors pursuant to WCW's plan.

Rescission. Resolution No. 17-030 is hereby rescinded in its entirety and superseded by this Resolution.


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I HEREBY CERTIFY that the foregoing resolution was duly and regularly adopted by the Board of Directors of the West County Wastewater District, Contra Costa County, California, at a regular meeting thereof held on the February 3, 2021, by the following vote:


AYES: Wiener, Alvarado, Stanley

NOES: Zepeda, Sudduth

ABSENT: None



President of the Board of Directors
West County Wastewater District
Contra Costa County, California



Vice-President of the Board of Directors
West County Wastewater District
Contra Costa County, California