CERTIFICATE OF COMPLETION

THIS CERTIFIES THAT

Cheryl Sudduth

in recognition of completion of a two-hour interactive training course in

Recognizing and Preventing Harassment and Abusive Conduct in the Workplace

on March 29, 2024

presented by Jennifer M. Martinez, Hanson Bridgett LLP

Jennifer M. Martinez Attorney, Hanson Bridgett LLP HansonBridgett