

CERTIFICATE OF COMPLETION

THIS CERTIFIES THAT

David Alvarado

in recognition of completion of a two-hour interactive training course in

**Recognizing and Preventing Harassment and Abusive Conduct in the
Workplace**

on March 26, 2024

presented by Jennifer M. Martinez, Hanson Bridgett LLP



Jennifer M. Martinez
Attorney, Hanson Bridgett LLP

