



West County Wastewater
 Hourly, Bi-Weekly and Yearly Wage Schedule
 July 1, 2024 - June 30, 2025
 (26 Pay Periods Per Year)

Bargaining Unit	FLSA Status	Class Code	Job Classification	Hourly					Bi-Weekly					Annually				
				Step A	Step B	Step C	Step D	Step E	Step A	Step B	Step C	Step D	Step E	Step A	Step B	Step C	Step D	Step E
ACU	Non-Exempt	A305	ACCOUNTANT	53.08	56.01	58.93	62.18	65.43	4,246	4,481	4,714	4,974	5,234	110,396	116,506	122,564	129,324	136,084
ACU	Non-Exempt	A629	ADMINISTRATIVE ASSISTANT	40.64	42.89	45.13	47.59	50.08	3,251	3,431	3,610	3,807	4,006	84,526	89,206	93,860	98,982	104,156
ACU	Non-Exempt	A313	ADMINISTRATIVE TECHNICIAN	44.75	47.19	49.65	52.40	55.11	3,580	3,775	3,972	4,192	4,409	93,080	98,150	103,272	108,992	114,634
UNREP	Non-Exempt	U350	ASSISTANT MANAGEMENT ANALYST	45.64	48.14	50.79	53.59	56.53	3,651	3,851	4,063	4,287	4,522	94,926	100,126	105,638	111,462	117,572
UNREP	Exempt	U351	ASSOCIATE MANAGEMENT ANALYST	50.19	53.16	56.10	59.05	61.99	4,015	4,253	4,488	4,724	4,959	104,390	110,578	116,688	122,824	128,934
MEU	Exempt	M304	CAPITAL PORTFOLIO MANAGER	77.06	81.29	85.54	90.24	94.94	6,165	6,503	6,843	7,219	7,595	160,290	169,078	177,918	187,694	197,470
FOU	Non-Exempt	F413	COLLECTION SYSTEM CREW MEMBER	39.88	42.08	44.26	46.70	49.14	3,190	3,366	3,541	3,736	3,931	82,940	87,516	92,066	97,136	102,206
FOU	Non-Exempt	F411	COLLECTION SYSTEM FIELD SUPERVISOR	60.08	63.09	66.24	69.55	73.04	4,806	5,047	5,299	5,564	5,843	124,956	131,222	137,774	144,664	151,918
MEU	Exempt	M410	COLLECTION SYSTEM MANAGER	77.06	81.29	85.54	90.24	94.94	6,165	6,503	6,843	7,219	7,595	160,290	169,078	177,918	187,694	197,470
UNREP	Exempt	U401	COMMUNICATIONS PROGRAM MANAGER	57.75	60.98	64.21	67.43	70.65	4,620	4,878	5,137	5,394	5,652	120,120	126,828	133,562	140,244	146,952
UNREP	Exempt	U103	DEPUTY GENERAL MANAGER	114.30	120.01	126.00	132.31	138.93	9,144	9,601	10,080	10,585	11,114	237,744	249,626	262,080	275,210	288,964
UNREP	Exempt	U210	DIRECTOR OF ADMINISTRATIVE SERVICES	105.81	111.11	116.66	122.49	128.63	8,465	8,889	9,333	9,799	10,290	220,090	231,114	242,658	254,774	267,540
UNREP	Exempt	U220	DIRECTOR OF INFRASTRUCTURE AND PLANNING	105.81	111.11	116.66	122.49	128.63	8,465	8,889	9,333	9,799	10,290	220,090	231,114	242,658	254,774	267,540
UNREP	Exempt	U230	DIRECTOR OF WATER QUALITY & RESOURCE RECOVERY	105.81	111.11	116.66	122.49	128.63	8,465	8,889	9,333	9,799	10,290	220,090	231,114	242,658	254,774	267,540
FOU	Non-Exempt	F320	DISTRICT INSPECTOR	52.45	55.33	58.21	61.41	64.63	4,196	4,426	4,657	4,913	5,170	109,096	115,076	121,082	127,738	134,420
FOU	Non-Exempt	F331	ENGINEER I	50.45	53.23	56.00	59.08	62.14	4,036	4,258	4,480	4,726	4,971	104,936	110,708	116,480	122,876	129,246
FOU	Non-Exempt	F332	ENGINEER II	59.26	62.53	65.78	69.41	73.04	4,741	5,002	5,262	5,553	5,843	123,266	130,052	136,812	144,378	151,918
FOU	Non-Exempt	F333	ENGINEER III	68.08	71.84	75.58	79.73	83.89	5,446	5,747	6,046	6,378	6,711	141,596	149,422	157,196	165,828	174,486
FOU	Non-Exempt	F520	ENVIRONMENTAL COMPLIANCE INSPECTOR	51.15	53.96	56.78	59.90	63.03	4,092	4,317	4,542	4,792	5,042	106,392	112,242	118,092	124,592	131,092
MEU	Exempt	M505	ENVIRONMENTAL SERVICES MANAGER	67.59	71.30	75.03	79.15	83.29	5,407	5,704	6,002	6,332	6,663	140,582	148,304	156,052	164,632	173,238
UNREP	Exempt	U636	FINANCE MANAGER	73.99	77.90	82.01	86.10	90.40	5,919	6,232	6,561	6,888	7,232	153,894	162,032	170,586	179,088	188,032
UNREP	Exempt	U307	FINANCIAL ANALYST	57.75	60.98	64.21	67.43	70.65	4,620	4,878	5,137	5,394	5,652	120,120	126,828	133,562	140,244	146,952
CONTRACT	Non-Exempt	G101	GENERAL MANAGER					161.88	-	-	-	-	12,950					336,700
FOU	Non-Exempt	F334	GEOGRAPHICAL INFORMATION SYSTEMS PROGRAM ANALYST	68.08	71.84	75.58	79.74	83.89	5,446	5,747	6,046	6,379	6,711	141,596	149,422	157,196	165,854	174,486
UNREP	Exempt	U637	HUMAN RESOURCES ANALYST	57.96	61.14	64.49	68.04	71.79	4,637	4,891	5,159	5,443	5,743	120,562	127,166	134,134	141,518	149,318
UNREP	Exempt	U638	HUMAN RESOURCES MANAGER	73.99	77.90	82.01	86.10	90.40	5,919	6,232	6,561	6,888	7,232	153,894	162,032	170,586	179,088	188,032
FOU	Non-Exempt	F515	LABORATORY ANALYST I	46.03	48.55	51.09	53.90	56.71	3,682	3,884	4,087	4,312	4,537	95,732	100,984	106,262	112,112	117,962
FOU	Non-Exempt	F525	LABORATORY ANALYST II	51.15	53.96	56.78	59.90	63.03	4,092	4,317	4,542	4,792	5,042	106,392	112,242	118,092	124,592	131,092
MEU	Exempt	M511	LABORATORY MANAGER	67.59	71.30	75.03	79.15	83.29	5,407	5,704	6,002	6,332	6,663	140,582	148,304	156,052	164,632	173,238
FOU	Non-Exempt	F534	LEAD OPERATOR/SHIFT SUPERVISOR	57.25	60.38	63.53	67.03	70.54	4,580	4,830	5,082	5,362	5,643	119,080	125,580	132,132	139,412	146,718
FOU	Non-Exempt	F551	MAINTENANCE FIELD SUPERVISOR	66.71	70.05	73.55	77.23	81.09	5,337	5,604	5,884	6,178	6,487	138,762	145,704	152,984	160,628	168,662
FOU	Non-Exempt	F555	MAINTENANCE TECHNICIAN	45.54	48.04	50.53	53.30	56.08	3,643	3,843	4,042	4,264	4,486	94,718	99,918	105,092	110,864	116,636
FOU	Non-Exempt	F556	MAINTENANCE/INSTRUMENTATION TECHNICIAN	47.79	50.43	53.05	55.99	58.89	3,823	4,034	4,244	4,479	4,711	99,398	104,884	110,344	116,454	122,486
MEU	Exempt	M534	OPERATIONS AND MAINTENANCE MANAGER	77.06	81.29	85.54	90.24	94.94	6,165	6,503	6,843	7,219	7,595	160,290	169,078	177,918	187,694	197,470
FOU	Non-Exempt	F530	OPERATIONS FIELD SUPERVISOR	66.71	70.05	73.55	77.23	81.09	5,337	5,604	5,884	6,178	6,487	138,762	145,704	152,984	160,628	168,662
MEU	Exempt	M306	PLANNING AND SUPPORT MANAGER	77.06	81.29	85.54	90.24	94.94	6,165	6,503	6,843	7,219	7,595	160,290	169,078	177,918	187,694	197,470
FOU	Non-Exempt	F535	PLANT OPERATOR	44.76	47.21	49.66	52.41	55.15	3,581	3,777	3,973	4,193	4,412	93,106	98,202	103,298	109,018	114,712
FOU	Non-Exempt	F537	PLANT OPERATOR-IN-TRAINING	34.39	36.26	38.16	40.25	42.36	2,751	2,901	3,053	3,220	3,389	71,526	75,426	79,378	83,720	88,114
FOU	Non-Exempt	F321	PROJECT MANAGER	59.26	62.53	65.78	69.41	73.04	4,741	5,002	5,262	5,553	5,843	123,266	130,052	136,812	144,378	151,918
UNREP	Exempt	U402	RECORDS PROGRAM MANAGER	57.75	60.98	64.21	67.43	70.65	4,620	4,878	5,137	5,394	5,652	120,120	126,828	133,562	140,244	146,952
UNREP	Exempt	U621	SECRETARY TO THE DISTRICT/DISTRICT CLERK	61.69	65.11	68.69	72.44	76.41	4,935	5,209	5,495	5,795	6,113	128,310	135,434	142,870	150,670	158,938
FOU	Non-Exempt	F412	SENIOR COLLECTION SYSTEM CREW MEMBER	47.78	50.41	53.05	55.89	58.89	3,822	4,033	4,244	4,471	4,711	99,372	104,858	110,344	116,246	122,486
FOU	Non-Exempt	F519	SENIOR ENVIRONMENTAL COMPLIANCE INSPECTOR	59.61	62.59	65.74	69.01	72.46	4,769	5,007	5,259	5,521	5,797	123,994	130,182	136,734	143,546	150,722
UNREP	Exempt	U365	SENIOR HUMAN RESOURCES ANALYST	67.09	70.63	74.34	78.41	82.55	5,367	5,650	5,947	6,273	6,604	139,542	146,900	154,622	163,098	171,704
FOU	Non-Exempt	F553	SENIOR MAINTENANCE TECHNICIAN	50.44	53.23	56.00	59.08	62.14	4,035	4,258	4,480	4,726	4,971	104,910	110,708	116,480	122,876	129,246
FOU	Non-Exempt	F552	SENIOR MAINTENANCE/INSTRUMENTATION TECHNICIAN	54.74	57.74	60.75	64.09	67.44	4,379	4,619	4,860	5,127	5,395	113,854	120,094	126,360	133,302	140,270
UNREP	Non-Exempt	U352	SENIOR MANAGEMENT ANALYST	57.75	60.98	64.21	67.43	70.65	4,620	4,878	5,137	5,394	5,652	120,120	126,828	133,562	140,244	146,952
FOU	Non-Exempt	F322	SENIOR PROJECT MANAGER	68.08	71.84	75.58	79.74	83.89	5,446	5,747	6,046	6,379	6,711	141,596	149,422	157,196	165,854	174,486
FOU	Non-Exempt	F571	UTILITY WORKER	36.60	38.60	40.60	42.85	45.06	2,928	3,088	3,248	3,428	3,605	76,128	80,288	84,448	89,128	93,730

TEMPORARY APPOINTMENTS (District Code 2.05.030 Up to \$40 per hour